



## QUALITY AND SUSTAINABILITY POLICY

We aim to serve our customers with food products that are safe and meet both our own and our customers' expectations for quality. Our products shall be subject to thorough quality control procedures at every stage.

We will always comply with applicable laws and regulations in all interactions with customers, employees, suppliers, and other partners.

Our products shall be produced and handled in a way that minimizes the negative impact on the external environment.

Quality work is a core focus of our business, contributing to meeting market expectations and making us a desirable workplace. We will:

- Work proactively through a dynamic quality system based on the FSSC 22000 standard, which is continuously reviewed and improved.
- Provide necessary information and training to employees regarding Quality and Sustainability efforts. The company will ensure sufficient resources and expertise for this.
- Foster positive interactions among employees and in communication with customers, suppliers, and other stakeholders.
- Facilitate measures to prevent unnecessary strain and injuries.
- Promote a pleasant work environment where employees have opportunities for personal development.
- Develop and monitor specific objectives for Quality and Sustainability. These goals will be communicated to employees during staff meetings and throughout the year.

A handwritten signature in blue ink, appearing to read 'Lars Mølbach'.

Lars Mølbach

CEO